

Schedule D
Pre-Assignment Criminal Record Checks

1. **Pre-Assignment Criminal Record Checks.** Contractor agrees that, at all times during the term of the Master Contract, it will conduct appropriate pre-assignment screening on candidates for positions in custodial, security or retail dining services on the Harvard campus (the “Covered Employees”), including criminal record checks either through the Commonwealth’s Criminal History Systems Board or a qualified third-party vendor.
2. **Certification.** Contractor represents and certifies that it will perform pre-assignment criminal record checks on Covered Employees in full compliance with the provisions of this Schedule. Upon request from Harvard, the Contractor agrees to certify in writing its current compliance with this provision from time to time.
3. **Remedies for Violation.** In the event that Contractor fails to meet any of its obligations under this Schedule, then Harvard reserves the right, at its sole discretion, to terminate the Master Contract. Harvard may, in lieu of termination of this Master Contract, provide the Contractor with an opportunity to remedy its noncompliance.