

# SCHEDULE B



## HARVARD UNIVERSITY

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### CERTIFICATION CHECKLIST

- Wages paid in accordance to site agreement wage schedules \*
- Provided benefits or compensation in lieu of benefits in accordance with Harvard Wage and Benefits Parity policy\*
- Supervisors have completed or have been scheduled for Harvard values-based orientation
- Contract rider included in executed agreement

\*See total compensation schedules (includes name and total compensation for each employee).

I hereby certify that the above responses reflect a true and accurate representation of \_\_\_\_\_ obligation under Harvard  
Company Name

Wage and Benefit Parity policy.

\_\_\_\_\_  
Signature of Company Representative

\_\_\_\_\_  
Print Name and Title

\_\_\_\_\_  
Date